

CENTRAL SCOTLAND BALLET SCHOOL

Behaviour and anti-bullying policy



This policy aims to ensure that your child's dance class is a fun and fair place to learn. Please support our staff and students as they put their hearts into dancing, teaching and performing.



www.centralscotlandballetschool.co.uk

CENTRAL SCOTLAND BALLET SCHOOL (CSBS)

What is bullying?

Bullying is the repeated or persistent intimidation of an individual or group. This may be verbal, physical or mental abuse and can include gossiping, ignoring and excluding, spreading rumours and sending unpleasant text or email messages.

Bullying implies a conscious desire to hurt, threaten or frighten someone with the intention to cause distress.

Such behaviour is totally unacceptable and at **CSBS** we aim to enable all students to achieve their full potential within a safe, enjoyable and caring environment.

CSBS staff encourage students to disclose incidents of bullying. Allegations will be taken seriously and investigated. Parents will be involved where it is considered necessary (see below).

Parents should remember that children will continually make, break and mend friendships and that personality 'clashes' and personal dislikes cannot be avoided. However, jealousy and rivalry are both unhealthy and unacceptable. Any malicious behaviour will not be tolerated.



EXPECTED BEHAVIOUR AT CSBS

Students are expected to:

- Be dressed appropriately for class in the regulation uniform
- Follow all instruction and guidance from staff
- Accept correction and work to the best of their individual ability
- Work cooperatively with other students in their class
- Encourage and support all students in their class and in the school

Parents are expected to:

- Support and encourage all CSBS students
- Accept and praise their child's individual abilities and achievements
- Support their child to reach their full potential
- Accept and respect the professional opinion of CSBS staff

Staff are expected to:

- Follow the professional Code of Conduct for dance teachers
- Treat all students equally regardless of their background or ability
- Encourage students to mix in class by working in pairs/groups as appropriate
- Work with students and parents to help new enrolments 'settle in'
- Maintain a high level of behaviour and discipline in the studio
- Listen to and respect the opinions of parents and students
- Be vigilant to incidents of intimidation or bullying

DISCIPLINE

General nuisance behaviour (e.g. continual chatting, lack of attention, 'carry on'): Student(s) will be given a verbal warning. Persistent disruption will be reported to parents.

Allegation of bullying – Staff will speak to both parties to investigate the circumstances of the incidents. Verbal warnings may be given. Staff will record reported incidents.

Serious disruptive/aggressive/abusive behaviour – Parents will be contacted. After discussion with the parents, arrangements will be made to support the students. In extreme circumstances, where no reasonable solution can be made, then the disruptive student may be asked to leave the dance school.

BEHAVIOUR OUTWITH THE STUDIO

Our staff are unable to supervise changing areas. Students should report any incidents to staff or their parent.

Parents of Senior students are respectfully asked not to wait in changing areas during classes.



To promote a spirit of fairness, cooperation and enjoyment, we encourage both students and parents associated with **CSBS** to show respect and encouragement to students and staff from other dance schools.